

DECCAN SCHOOL OF PHARMACY

AGHAPURA, NAMPALLY, HYDERABAD, TELANGANA - 500001

GENDER HARASSMENT COMMITTEE – GENDER SENSIZATION AGAINST SEXUAL HARASSMENT (COGSASH)

The Internal Complaints Committee for prevention of sexual harassment of women at workplace, as per "The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013" to deal with the sexual harassment complaints of women at workplace;

S.NO.	EMPLOYEE NAME	OFFICE NO.	MOBILE NO.	E-MAIL I.D.
1.	Prof. Dr. Syed Abdul Azeez (Chairperson)	24803101 / 24803102	9700864626	azphar@gmail.com
2.	Dr.Iffath Rizwana (Secretary)	24803101 / 24803103	9985644405	iffathriz@gmail.com
3.	Mrs.Azmathunnisa Begum (Member)	24803101 / 24803104	9177666223	azmathpharmacist@gmail.com
4.	Mr.Raju Balaji Reddy (Member)	24803101 / 24803105	9030277250	rbreddy_Pharma@yahoo.co.in
5.	Mrs.Tazneem B. (Member)	24803101 / 24803106	8686377726	rtas07@yahoo.com
6.	Dr.Mehruq Fatima (Member)	24803101 / 24803107	8801966277	mehrugsyed@gmail.com
7.	Ms.Shireen Khatoon (Member)	24803101 / 24803108	6302312665	shireen162142@gmail.com

The committee shall, on receipt of a written complaint, promptly initiate inquiry proceedings a per the directions under the

Sexual Harassment has been defined as: An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication:

- i. Physical contact and advances; or
- ii. A demand or request for sexual favours; or
- iii. Making sexual coloured remarks; or
- iv. Showing pornography; or
- v. Any unwelcome physical, verbal or non-verbal conduct of sexual nature.



Roles and responsibilities:

The committee has to ensure enough steps are taken to create awareness on the topic. If in case any person approaches any of the committee member, the member is immediately required to inform others. A written complaint is required to be taken from the aggrieved person, necessary action to be taken, preferably to settle the matter through counseling and conciliation as soon as possible. In case the matter is not so sorted, inquiry to be conducted and matter to be sorted out within 10 days from the date of complaint. The members to be vigilant all the time and ensure that there is no such incident taking place in campus by creating awareness and having an open dialogue with all the students.